

POLICY

All persons hired for employment by the College shall be processed through the Human Resources office in accordance with the official policies and procedures established by the College.

Persons applying for a position for which a college or university credential is required must have earned that credential at a regionally accredited institution or its equivalent.

Applicants who have a legitimate credential from any institution which is not part of the U. S. regional accreditation system will be evaluated on a case by case basis related to appropriate course work and research scholarship required for the degree.

No applicant will be hired who has obtained and used as a valid credential any degree not recognized by accredited higher education institutions because it was obtained through a so-called "diploma mill."

An employee may be terminated for failure to disclose on the OCC employment application any "diploma mill" degree obtained.

ADOPTED: August 14, 1978

Revised: February 28, 2000

Revised: November 3, 2008