

POLICY

Training and Experience

All candidates for adjunct and full-time positions on the faculty of Ocean County College shall meet the following minimum requirements:

1. Master's degree from a regionally accredited institution of higher education in the field of specialization for which he/she is making application.
2. Two years of successful teaching experience with demonstrated ability in his/her field.

Applicants who have a legitimate degree from any institution which is not part of the U.S. regional accreditation system will be evaluated on a case by case basis related to appropriate course work and research scholarship required for the degree.

No applicant will be hired who has obtained and used as a valid credential any degree not recognized by accredited higher education institutions because it was obtained through a so-called "diploma mill."

An employee may be terminated for failure to disclose on the OCC employment application any "diploma mill" degree obtained.

Note 1 Related professional field experience may be substituted in lieu of teaching experience with the approval of the Vice President of Academic Affairs.

Note 2 For an adjunct appointment, related professional field experience, certification, or licensure may be substituted for a master's degree in the field of specialization with the written approval of the Department dean, the Vice President of Academic Affairs, and the President

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