

POLICY

Training and Experience

All candidates for full-time positions on the faculty of Ocean County College shall meet the following minimum requirements:

1. Master's Degree Requirement
 - a.. Master's degree from a regionally accredited institution of higher education in the field of specialization for which he/she is making application.
 - b. M. Ed or MAT in Math to teach developmental Math or
M. Ed or MAT in English to teach developmental English
2. Two years of successful teaching experience with demonstrated ability in his/her field.

All candidates for adjunct positions on the faculty of Ocean County College shall meet the following minimum requirements:

1. Master's Degree Requirement
 - a. Master's degree from a regionally accredited institution of higher education in the field of specialization for which he/she is making application or
 - b. M. Ed or MAT in Math to teach developmental Math or
M. Ed or MAT in English to teach developmental English
 - c. Master's degree in a field related to the one for which he/she is making application plus 18 graduate credits in the field for which he/she is making application or
 - d. Master's degree in a different field from the one for which he/she is making application plus a written rationale, submitted by the dean and approved by the VPAA and President, stating why the individual is qualified to teach the course(s) as an Emergency Hire for one semester only.
2. Two years of successful teaching experience with demonstrated ability preferred.

- Note 1 Related professional field experience may be substituted in lieu of teaching experience with the approval of the Vice President of Academic Affairs.
- Note 2 For an adjunct appointment, related professional field experience, certification, or licensure may be substituted for a master's degree in the field of specialization with the written approval of the Department dean, the Vice President of Academic Affairs, and the President

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