

POLICY

Relatives of college employees may be hired at Ocean County College when:

1. The relative possesses all the qualifications and meets all the requirements for the position.
2. Neither one is in a position to make or affect employment decisions regarding the other.

When employees of the college become relatives through marriage, or when promotion or reassignment changes employment relationships between family members, every effort will be made by their supervisors to ensure that the relatives are not evaluating or making other employment-related recommendations pertaining to each other.

The above provisions are applicable to all categories of employees including student assistants.

All questions relating to employment of relatives, not specifically covered by this policy, will be referred to the respective area Vice Presidents for resolution or to the President, if a Vice President is involved.