Personnel Indemnification of Employees # 3108

Policy

Ocean County College employees are entitled to be indemnified by the Board of Trustees for their costs incurred in defending civil and/or criminal actions brought against them in accordance with the following statues: N.J.S.A. 18A: 16-6, N.J.S.A. 18A: 16-6.1, AND 18A: 64A-13.

Adopted: March 27, 2000

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Procedure

In the event a college employee believes he/she is entitled to be represented by College Counsel pursuant to a legal issue, the employee must request an appointment with the college president to discuss the matter. An employee making such a request shall provide detailed reasons for his/her needs for representation by College Counsel. Any employee shall have the right to have a representative present at the meeting with the president.

Adopted: April 5, 2000 Revised: February 25, 2003