

POLICY

The College will participate in a group health insurance program and coverage will be available to all full-time employees and their dependents. The College has the right to select the insurance carrier.

Effective May 22, 2010, consistent with New Jersey legislation, employees enrolled in the School Employees Health Benefit Plan (SEHBP), or other comparable plan(s) offered by the College, will contribute a minimum of 1.5% of their July 1 annual base salary each year toward the cost of medical coverage and/or prescription coverage.

Employees who are covered by another health plan may be eligible to waive the College plan(s). Employees who waive coverage will receive payment(s) consistent with New Jersey legislation.

In instances where the specifics of this policy are at variance with the terms and conditions of a collective bargaining agreement currently in force on May 22, 2010, the terms and conditions of such agreement shall take precedence until such time as that collective bargaining agreement expires.

ADOPTED: April 26, 2010 (Policy number changed from #3334 to #3028)