

POLICY

Full-time employees who retire from active employment at the college shall in recognition of their service, be extended the following benefits:

- a. Use of resources and services of the College Library
- b. The prevailing employee discount on purchases from the College Bookstore.
- c. Admission to athletic, cultural, and recreational events sponsored by the College at the prevailing employee rate.

Full-time employees who retire from Ocean County College after twenty five (25) years of active employment at Ocean County College shall in recognition of their service, be extended the following benefits:

- a. Tuition for the retiree shall be waived for credit courses conducted by Ocean County College for up to a maximum of thirty-four (34) credits per academic year. An academic year is defined as September 1 through August 31.
- b. Retirees and their dependents will be admitted to Continuing and Professional Education courses free of tuition up to a maximum of \$500 per fiscal year per family on a space available basis, provided the minimum paid enrollment for the class has been satisfied. The retiree and their dependents will be responsible for the payment of direct costs for Continuing and Professional Education courses and Credit by Examination at the time of registration.
- c. Dependents (spouse and children) shall be entitled to waiver of tuition for any credit courses conducted by Ocean County College. A maximum of sixty (60) credit hours, or the required course load of two full-time students may be taken by the dependents in any one academic year. A dependent is defined as an individual for whom the retiree is eligible to claim as a dependent on his/her current Internal Revenue Service annual income tax return.

Per Policy #3339...in order to be eligible for tuition waivers, dependents attending the College full-time must submit to the federal processor a Free Application for Federal Student Aid (FAFSA) listing OCC as a college choice (School Code: 002624). Dependents attending part-time or employees taking courses are not required to submit a FAFSA but they are encouraged to do so.

Following a faculty member's retirement and upon recommendation of the Vice President of Academic Affairs and the President, the Board of Trustees may, at its discretion, award the faculty member who holds the rank of Professor at retirement the title "Professor, Emeritus." There is no application or appeal process associated with the policy.

Upon official retirement from college employment, as defined under New Jersey statutes, an identification card annotated "RETIRED COLLEGE STAFF" shall be issued to the employee. This card shall serve to verify the former employee's entitlement to designated benefits.

Wherein the specifics of this policy are at variance with the terms and conditions of a collective bargaining agreement, the terms and conditions of the collective bargaining agreement shall prevail.

Adopted: August 27, 1979
Revised: January 27, 1986
Revised: March 25, 1991
Revised: December 7, 1998
Revised: June 26, 2000
Revised: November 7, 2005
Revised: December 11, 2006