EXHIBIT B



BOARD OF TRUSTEES

Bylaw, Policy, and Curriculum Committee Agenda Items

To:

Board of Trustees

From:

Office of the President

Date:

June 17, 2014

The following Bylaw, Policy, and Curriculum Committee items are recommended to the Ocean County College Board of Trustees for approval at its meeting on Monday, June 23, 2014:

1. Recommend revision of Policy #3111, Personnel, Academic Staff and Faculty, General, Qualifications (Exhibit B-1)

EXHIBIT B-1

EXHIBIT B - 1
PERSONNEL
Academic Staff and Faculty
General
Qualifications #3111

POLICY

Training and Experience

All candidates for 10-month full-time faculty or 12-month lecturer positions at Ocean County College shall meet the following minimum requirements:

- Master's degree or Master of Arts in Teaching degree in the field of specialization for which he/she is making application or a Master of Arts degree in Teaching from a regionally accredited institution of higher education.
- 2. Two years of successful teaching experience in his/her field.

All candidates for adjunct faculty positions at Ocean County College shall meet the following minimum requirements:

- Master's degree <u>or Master of Arts in Teaching degree</u> in the field of specialization for which he/she is making application or a <u>Master of Arts degree</u> in teaching from a regionally accredited institution of higher education.
 - a. A Master's degree in a related field plus 18 graduate credits in the field for which he/she is making application may be substituted for a Master's degree in the field of specialization.
 - b. Related professional field experience, certification, or licensure may be substituted for a Master's degree in the field of specialization with the written approval of the Department Dean, the Vice President of Academic Affairs, and the President.
- 2. Two years of successful teaching experience*in his/her field.
 - *Related professional field experience may be substituted in lieu of teaching experience with the approval of the Vice President of Academic Affairs.

Note: A Master's degree in a different field from the one for which the candidate is making application may be acceptable as an Emergency Hire for one semester only provided a written rationale is submitted by the Dean and subsequently approved by the Vice President of Academic Affairs and the President.

ADOPTED: February 28, 1966 Revised: September 28, 1970 Revised: March 24, 2003 Revised: May 4, 2004

Revised: November 3, 2008 Revised: December 5, 2011 Revised: February 24, 2014