

April 2013

FINANCE COMMITTEE

Contact VP Sara Winchester x2062 for specific information

The following were accepted:

- The statement of income and expenditures as of March 31, 2013

The following was adopted:

- The FY 2014 capital facilities project for the construction of a new Nursing Building, totaling \$10,000,000, and to direct appropriate College officials to seek financial support from the State of New Jersey through Chapter 12 funding and the County of Ocean for this project

The following contracts were awarded:

- To Global Printing & Packaging for the printing of the 2013-2014 Ocean County College Annual Calendar/Student Handbook
- To DTZ for custodial services at Ocean County College
- To Dimension Data for the purchase of Information Technology equipment for use at Ocean County College

The following contracts were amended:

- Additional monies to Gary Kubiak & Son Electric, Allentown, New Jersey, for a change order to furnish and install new pvc conduits as part of the electrical feed to the baseball and softball fields at Ocean County College (contract originally awarded at the August 27, 2012, Board meeting)
- Additional monies to Bellia Office Furniture, Woodbury, New Jersey, for a change order to furnish and install revised power modules in two laptop laboratories as part of the purchase and installation of furniture for the Gateway Building (contract originally awarded at the January 28, 2013, Board meeting)
- Additional monies to My Restaurant Group, Jersey City, New Jersey, for additional catering services for graduation and other campus activities as part of the second year of a two-year agreement for food and vending services at Ocean County College (contract originally awarded at the June 25, 2012, Board meeting)
- Additional monies to Open Systems Integrators, Inc., Manalapan, New Jersey, for a change order to furnish and install extron surface enclosures in two conference rooms as part of the purchase of audio and visual equipment for the Gateway Building (contract originally awarded at the January 28, 2013, Board meeting)
- Additional monies to Allied Fire and Safety, Neptune, New Jersey, for the replacement of a fire pump as part of the second year of a two-year agreement for fire prevention and fire control services at Ocean County College (contract originally awarded at the July 23, 2013, Board meeting)

- Additional monies to Labor Ready Northeast, Inc., Lakewood, New Jersey, for additional custodial and grounds personnel as part of the second year of a two-year agreement for temporary worker services at Ocean County College (contract originally awarded at the July 23, 2012, Board meeting)

The following was accepted:

- A \$920 grant award from the Ocean County Board of Chosen Freeholders and the Ocean County Tourism Council to support the 2013 Barnegat Bay Festival to be held on June 2, 2013. Project Director: Mr. Stan Hales, Director of the Barnegat Bay Partnership.
- Pending formal notification, a \$250,000 grant award from the New Jersey Department of Labor and Workforce Development for the Recovery New Jersey Talent Network for the purpose of revitalization efforts to assist New Jersey business and jobseekers in recovering from Hurricane Sandy's impact, with the primary outcome to help jobseekers and employers who lost their jobs or facilities return to work. Project Director: Ms. Patricia Fenn, Executive Director of e-Learning and Continuing and Professional Education. Funding Period: April 1, 2013, through June 30, 2014.

The following was revised:

- The qualified pool of vendors identified at the March 22, 2013, Board meeting for professional engineering services for various campus-wide projects, to be used on an as-needed basis

BUILDING AND GROUNDS COMMITTEE

Contact Exec. VP James McGinty x2239 for specific information

Approved:

- The acceptance of the Facilities Engineering and Operations Status Report for March 31, 2013.

BY LAW POLICY AND CURRICULUM COMMITTEE

Contact VP Jianping Wang x503 for specific information

No report for month of April.

PERSONNEL COMMITTEE

Contact Leslie Cohen x2962 for specific information

EMPLOYMENT

Administrative

Vincent Pomparelli

Director of Facilities

TBD

CHANGE OF STATUS

Administrative

Michael Forcella

From: Adjunct I, Business Studies

To: Manager of Business
Engagement

4/24/13

Support Staff

Erich Carstens

From: P/T Media Distribution
Assistant III

To: PC Technician II 5/1/13

Rosita Cotto

From: Administrative Assistant II
Physical Plant

To: Administrative Assistant I 5/1/13
Physical Plant

Confidential Managerial/Technical

Ellen Younger

From: Facilities Technician

To: OIT Office Coordinator 5/1/13

RESIGNATION

Professional

Taurean Fisher

Varsity Men's Basketball Coach 4/1/13

Jeffrey Mogila

Asst. Varsity Men's Basketball Coach 4/15/13

Caitlyn Toomey

Asst. Women's Soccer Coach 4/14/13

Managerial/Technical

Jennifer Pedraza

Financial Aid Technician II 4/17/13

Support Staff

Rosa Landwehrle-Diaz

Evening Custodian I 4/4/13

Maureen Harmer

P/T Receptionist/Console Operator 5/12/13

Nicholas Rossi

Security Officer III 4/18/13

SERVICE RETIREMENT

Academic (Full-Time Faculty)

Ann Byrnes

Professor of Nursing 7/1/2013

DISABILITY RETIREMENT

Support Staff

Anna Berec

Records/Sales Assistant I 5/1/13

PRESIDENTS REPORT

http://www.ocean.edu/presidents_speeches/April_22_2013_Presidents_Report.pdf

Open Letter from the President

I am writing to you to address the concerns you have expressed regarding the future of custodial services at Ocean County College. As you may know, on April 22, 2013 the Ocean County College Board of Trustees voted to award a custodial services contract to DTZ/UGL Corp. effective July 1, 2013. The College did not award the contract to the lowest bidder but rather selected the vendor that would provide the best overall service and best employee benefits, training and opportunity for advancement. A thorough cost analysis was prepared to compare the cost of the new contract with the cost if OCC were to provide the same level of service, inclusive of labor, management, equipment, supplies and overhead costs. The analysis showed that it would cost considerably more for OCC to provide the same level of service.

In the interest of separating myth from fact, I would like to try to shed some light on why we are making the recommendation of the vendor selected, DTZ/UGL Corp, and explain why we are outsourcing the College's custodial services. I believe it is only courteous and a responsibility of the administration and of the Board of Trustees to address the issues surrounding this action and the online petitions we have received regarding the privatization of custodial services. For this reason I read the following statement at the public Board meeting on April 22nd:

- First, no one is being “fired” or being left without a job as a result of any decision made by the College regarding custodial work. The members of the current custodial staff will have the opportunity to apply for jobs at the College at equal or better pay and benefits. The others will be permitted to continue on, at no loss of pay and with guaranteed jobs and benefits, with the new custodial service provider;
- Custodial employees who elect to take neither of these employment options will be provided with a severance package;
- College–paid educational benefits for current custodial employees and their dependents will continue uninterrupted for two years;
- All custodial jobs will continue to be Ocean County jobs, generating monies that will be taxable. This decision will not negatively impact the local economy at all;
- Ocean County College and most colleges and universities in the state and in the nation have hired private companies, large and small, to do all sorts of work for their institutions for many, many years. This is not unique to OCC nor is it new.
- Competitive private companies are adept at providing superior service and workmanship and have historically been the primary source of economic growth for our nation. The American dream has been realized from our nation's founding through a guarantee, not of a government job, but of liberty – to pursue happiness and engage in productive pursuits without unreasonable government restriction. Our nation's greatness has been achieved not through the establishment of state-owned enterprises but through the efforts of private enterprise. Yes, OCC is a public college, but we could not operate without making use of

a myriad of goods and services produced by the private sector.

- One advantage of hiring a private firm to manage and provide custodial services will be to provide comprehensive career training opportunities for custodial employees leading to career ladders and promotions that will exceed anything that OCC could offer;
- We will hear in greater detail in a moment the features of the proposal we are recommending to the Board, but I want to highlight two of them; benefits and management. Of the two firms that were competitive, one offered employee health benefits at an employee contribution cost \$87 per month less than its competitor, and provided a credible retirement benefit which was not offered by the competitor. We are recommending the firm whose employee benefits plan is substantially better. Please listen to this ... although their bid is higher than their competitor's, by some \$31,000, we want to assure that the employees of the firm we hire, including those OCC employees who choose to work for this firm, will be provided pay and benefits that do not treat them inhumanely. OCC employees whose current pay is higher than that offered by the custodial contract firm will receive a pay differential, for as long as they work for the new company, paid by OCC, so their standard of living will not be adversely affected. The second item, management, accounts for much of the remainder of the cost differential between the two competitive firms. The company being recommended invests in its management staff, training, technology, processes, evaluation, and monitoring high standards. This firm is one of the largest providers of custodial services in the nation with a list of clients that reads like a who's who in the Fortune 500; and in conclusion,
- While the College will not publicly discuss the work performance of any employee, two chief objectives of this change are to improve both the managerial expertise and the work performance of custodial staff at OCC so our custodial services reflect the commitment to quality we strive for in every aspect of College life and work.

I hope that this information is responsive to the legitimate concerns of our employees and the tax-paying public. I thank all of you who expressed your views civilly via the online petition and in comments to the Board about this issue and this College that we all share and love and seek to serve to the best of our ability.

Sincerely,

Jon H. Larson, President