

### BOARD OF TRUSTEES

# Public Retreat/Meeting

### December 13, 2013

#### Minutes

A retreat/meeting of the Ocean County College Board of Trustees was called to order by Mr. Carl V. Thulin, Chair, at 12:25 p.m., on Friday, December 13, 2013, in the Boardroom of the Administration Building on the college campus.

Call to Order

The announcement of public meeting was made in compliance with the Open Public Meetings Act of 1975.

Public Meeting Announcement

Those in attendance were: Mr. Carl V. Thulin, Mrs. Linda Novak, Mr. Jerry Dasti, Mr. Frank Dupignac, Mrs. Joanne Pehlivanian, Mr. Jack Sahradnik, Dr. Jon Larson, and Executive Vice President of Finance/Administration Sara Winchester. Also in attendance were Dr. Don Norris and Dr. Tim Gilmour from Strategic Initiatives, Inc.

Attendance

With only five trustees in attendance, the meeting could not officially begin because the Board of Trustees quorum was not met. However, the trustees talked informally with the principals of Strategic Initiatives, Inc., Dr. Norris and Dr. Gilmour, about their initial assessment of Ocean County College as a result of their visit to the campus during the week of October 28 to November 1. Recommendations will be made and a process will be developed for OCC to achieve resilience and performance excellence through seven principles:

Strategic Initiatives, Inc., Discussion

Principle #1: Leadership

Principle #2: Strategic Planning

Principle #3: Understanding Stakeholder Needs

Principle #4: Valuing People

Principle #5: Collaboration/Sharing

Principle #6: Instructional and Support Processes Principle #7: Focus on Information and Results

Although the recommended process within the proposed timeframe will be demanding, it is felt that, with the Board's support, the College can reach its full potential with the cooperative efforts of the OCC community.

At 1:45 p.m., Dr. Norris and Dr. Gilmour departed the meeting. At the same time, a Board quorum was established with the arrival of Mr. Joseph Passiment.

The Board, at 1:45 p.m., adopted a resolution upon roll call vote to move into a closed session to discuss personnel matters, collective bargaining, and pending and anticipated litigation, the results of which will be released to the public when the need for confidentiality no longer exists.

Resolution Adopted for Closed Session

The closed session ended and the open meeting resumed at 2:05 p.m.

Open Meeting Resumed

## Personnel Committee

Upon unanimous roll call vote, the Board of Trustees approved the personnel actions as presented.

Personnel Actions Approved

## **Discussion Items**

Ms. Winchester shared with the trustees two documents in draft form for their review, the Five-Year Financial Plan and the Long-Term Capital Plan. She explained the parameters on which the plans were developed and emphasized that all of those parameters are flexible.

Five-Year Financial Plan/ Long-Term Capital Plan

# **Miscellaneous**

The next meetings of the Board are scheduled for:

Meetings Scheduled

Friday, January 1	7.2	014
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12:00 noon

Board of Trustees Retreat

Monday, January 27, 2014

10:00 a.m. 10:00 a.m.

Finance Committee Bylaw, Policy, and Curriculum Committee

(as needed) 10:30 a.m.

Buildings and Grounds

Committee

10:30 a.m.

Personnel Committee

12:30 p.m.

Regular Public Monthly Meeting

With no further business or comments from the trustees or the public, the meeting adjourned at 2:10 p.m.

Adjournment

Respectfully submitted,

Stephan R. Leone Secretary

Connie Bello Secretary to the Board of Trustees