

PAY ATTENTION

Be **aware** and
attend to the world and
the **people** around you.

Listen



FOCUS ON OTHERS IN ORDER
TO BETTER **UNDERSTAND**
THEIR POINTS OF VIEW.



BE INCLUSIVE

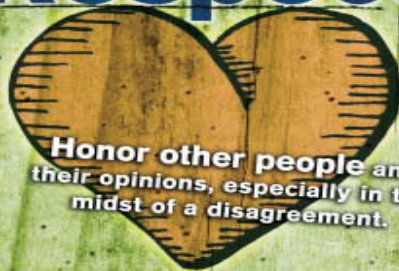
Welcome all groups of citizens working for
the **GREATER GOOD** of the community.

DON'T GOSSIP



And don't **accept** when
others choose to do so.

Show Respect



Honor other people and
their opinions, especially in the
midst of a disagreement.

LOOK FOR
OPPORTUNITIES
TO **AGREE**.
DON'T CONTRADICT
JUST TO DO SO.

BE AGREE- ABLE



apologize



Be **sincere** and repair
damaged relationships.

GIVE constructive criticism



WHEN DISAGREEING,
STICK TO THE ISSUES AND
DON'T MAKE A PERSONAL ATTACK.



Don't shift
responsibility
and blame
onto others;
share
disagreements
publicly.

TAKE RESPON- SIBILITY



OCEAN
COUNTY COLLEGE

www.ocean.edu

A project of the Duluth-Superior Area Community Foundation's Millennium Group.
Design donated by H. T. Klatzky & Associates.

This is not a campaign to end disagreements. Rather it
is a campaign to improve communication by reminding
ourselves of the basic principles of respect.

Brought to you with the permission of

Speak your Peace

The **Civility** Project