

BYLAW

The Board of Trustees shall evaluate the President's performance annually. The purpose of the comprehensive evaluation process will be to:

- Assess the President's performance in leading the institution
- Examine the effectiveness of the working relationship between the Board and the President
- Assess the President's past year performance
- Facilitate the resetting of the President's goals for the coming year
- Identify areas of strength and opportunities for further professional development.

The annual evaluation is not a substitute for regular, ongoing communication between the President and the Board throughout the year.

Having a formal evaluation process is a requirement of the Middle States Commission on Higher Education. The evaluation instrument that accompanies this policy provides specific performance criteria that shall be completed and retained in a Human Resources file.

ADOPTED: February 9, 2023