

BYLAW

The Board of Trustees shall conduct its search for a President in accordance with nationally accepted procedures and standards for pre-search, search, and selection procedures, including at a minimum the following components:

1. Assistance from, or consultation with a nationally recognized higher education group, agency, or association at least at the inception of the search process, or compliance with procedures established by the New Jersey Council of County Colleges;
2. Assessment of the needs of the institution;
3. Development of criteria for the selection of a new President;
4. Creation of a search committee that if it is to contain persons other than Trustees, is broadly representative of the college and whose purpose is to make recommendations to the Board of Trustees;
5. Opportunity for the search committee to consult with various groups within the institutional community in establishing search criteria;
6. Public advertisement of the position of the presidency with a minimum of 60 days to respond from the first notice published in a newspaper of regional or national circulation suitable for the institution;
7. Development of a pool of qualified candidates which includes men, women, and minority candidates; and
8. Interviews with at least four candidates, evaluating each in comparison to the criteria established by the college.

The Board of Trustees shall submit to the Council of County Colleges its plan for the search, including identification of the means by which the group, agency, or organization obtained to assist it will be involved in the process.

ADOPTED: March 26, 1973  
Revised: January 28, 1974  
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