


**PAY
ATTEN-
TION**

Be aware and attend to the world and the people around you.

Listen



FOCUS ON OTHERS IN ORDER TO BETTER UNDERSTAND THEIR POINTS OF VIEW.



**BE
INCLUSIVE**

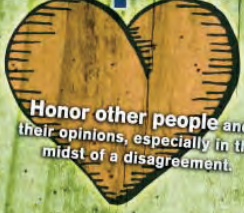
Welcome all groups of citizens working for the **GREATHER GOOD** of the community.

**DON'T
GOSSIP**



And don't accept when others choose to do so.

**Show
Respect**



Honor other people and their opinions, especially in the midst of a disagreement.

LOOK FOR OPPORTUNITIES TO AGREE. DON'T CONTRADICT JUST TO DO SO.



**BE
AGREE-
ABLE**



apologize

Be sincere and repair damaged relationships.

**GIVE
constructive
criticism**



WHEN DISAGREEING, STICK TO THE ISSUES AND DON'T MAKE A PERSONAL ATTACK.



Don't shift responsibility and blame onto others; share disagreements publicly.

**TAKE
RESPON-
SIBILITY**



go.ocean.edu/civility



A project of the Duluth-Superior Area Community Foundation's Millennium Group.
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**This is not a campaign to end disagreements.
Rather it is a campaign to improve communication
by reminding ourselves of the basic principles of respect.**

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**Speak
your
Peace**

The **Civility** Project