

EXHIBIT B



BOARD OF TRUSTEES

Bylaw, Policy, and Curriculum Committee Agenda Items

To: Board of Trustees
From: Office of the President
Date: July 16, 2026

The following Bylaw, Policy, and Curriculum Committee items are recommended to the Ocean County College Board of Trustees for approval at its meeting on **Thursday, July 23, 2026**:

1. Recommend approval of the following 2026-27 Advisory Committees: **(Exhibit B-1)**
 - a) Addictions Counseling Advisory Committee
 - b) Business Advisory Committee
 - c) Computer Science Advisory Committee
 - d) Dental Hygiene Advisory Committee
 - e) Environmental Management Advisory Committee
 - f) Health and Human Performance Advisory Committee
 - g) Hospitality, Recreation, and Tourism Management Advisory Committee
 - h) Interpreter Training Program Advisory Committee
 - i) Law and Public Safety Advisory Committee
 - j) Media, Communication, and Design Advisory Committee
 - k) Nursing Advisory Committee
 - l) Social Work Advisory Committee
2. Revised Policy
 - a. Policy #3055, Personnel, Employees, Educational Reimbursement **(Exhibit B-2)**

EXHIBIT B-1

LIST OF CTE ADVISORY COMMITTEES AND MEMBERS

ADDICTIONS COUNSELING

BUSINESS

COMPUTER SCIENCE

DENTAL HYGIENE

ENVIRONMENTAL MANAGEMENT

HEALTH AND HUMAN PERFORMANCE

INTERPRETER TRAINING PROGRAM

LAW AND PUBLIC SAFETY

MEDIA, COMMUNICATION, AND DESIGN

NURSING

SOCIAL WORK

ADDICTIONS COUNSELING

Matthew Baker, LPC, LCACDC, NCC, CCS Adjunct Professor · Addictions Counseling Ocean County College mbaker@ocean.edu	Renee T. White, Esq. Supervising Assistant Prosecutor · Special Offenders Unit Ocean County Prosecutor's Office rwhite@co.ocean.nj.us
Nina L. Charlton-Hagen, CPM Director of Program Services Ocean County Jail nhagen@co.ocean.nj.us	
Michele A. Connolly, M.Ed. Associate Director of Advising & Transfer Services Ocean County College mconnolly@ocean.edu	
Frank Gorman Chairman Seaside Heights Planning & Zoning Board chun_gorman@yahoo.com	
Laura Messina, MSW, LCADC, CCS, BCD Vice-President of Adult Services Preferred Behavioral Health Group lmessina@preferredbehavioral.org	
Anaïs Mompont, MSW, LCSW – CHAIR College Lecturer II · Social Work Ocean County College amompont@ocean.edu	
Jamie Paris, M.A., LCADC, CCS, CCTSA Adjunct Professor · Addictions Counseling Ocean County College jparis@ocean.edu	

CHAIR: Anaïs Mompont, MSW, LCSW

ACADEMIC ADVISOR: Michele A. Connolly, M.Ed.

ALUMNI REPRESENTATIVE: Frank Gorman

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Laura Messina, MSW

CTE – FACULTY: Edward Reading, Ph.D., LDADC, CCS

CTE – STUDENT: N/A

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Nina L. Charlton-Hagen, CPM

HIGH SCHOOL REPRESENTATIVE: N/A

POSTSECONDARY INSTITUTION REPRESENTATIVE: N/A

BUSINESS

Sharmistha Banerjee, M.S., M.A. College Lecturer II · Economics Ocean County College sbanerjee@ocean.edu	Marina Papanikolas Chief Executive Officer Greater Toms River Chamber of Commerce marina@tomsriverchamber.com
Janine Black, Ph.D., MBA Assistant Professor · College of Business and Public Management Kean University jablack@kean.edu	Katherine Toy, Ph.D. – CHAIR College Lecturer · Economics Ocean County College ktoy@ocean.edu
Amy Y. Both, CPA Manager WithumSmith + Brown, P.C. aboth@withum.com	Laura Wills, M.A., LPC Director of Transfer Services & Articulation Ocean County College lwills@ocean.edu
Jasmyn Campbell Student Ocean County College jasmyn_campbell@students.ocean.edu	Kerrin C. Wolf, Ph.D., JD, LL.M. Associate Professor · School of Business Stockton University kerrin.wolf@stockton.edu
Lisa Dupras, M.A. Owner Elev8 Consulting elev8consulting@gmail.com	
David Fisher Teacher Point Pleasant Borough High School dfisher@pointpleasant.k12.nj.us	
Laura Paollilo, MBA College Lecturer · Business Ocean County College lpaollilo@ocean.edu	

CHAIR: Katherine Toy, Ph.D.

ACADEMIC ADVISOR: Laura Wills, M.A., LPC

ALUMNI REPRESENTATIVE: N/A

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Amy Y. Both, CPA

CTE – FACULTY: Sharmistha Banerjee, M.S., M.A

CTE – STUDENT: Jasmyn Campbell

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Lisa Dupras, M.A.

HIGH SCHOOL REPRESENTATIVE: David Fisher

POSTSECONDARY INSTITUTION REPRESENTATIVE: Kerrin C. Wolf, Ph.D., JD, LL.M.

COMPUTER SCIENCE

Gerald B. Cohen, Ph.D., M.S. – CHAIR College Lecturer II · Computer Science Ocean County College gcohen@ocean.edu	Laura Wills, M.A., LPC Director of Transfer Services & Articulation Ocean County College lwills@ocean.edu
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Mary McKeon Software Engineer Intuit mmckeon204@gmail.com	
Patricia Morreale, Ph.D. Chair · Computer Science and Technology Kean University pmorreale@kean.edu	
Joseph Pelkey Senior Program Analyst · Information Technology Ocean County College jpelkey@ocean.edu	
Vandana Saini, Ph.D. Dean · School of STEM Ocean County College vsaini@ocean.edu	

CHAIR: Gerald B. Cohen, Ph.D., M.S.

ACADEMIC ADVISOR: Laura Wills, M.A., LPC

ALUMNI REPRESENTATIVE: Joseph Pelkey

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Mary McKeon

CTE – FACULTY: Gerald Cohen, Ph.D., M.S.

CTE – STUDENT: N/A

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Keith Davis

HIGH SCHOOL REPRESENTATIVE: N/A

POSTSECONDARY INSTITUTION REPRESENTATIVE: Patricia Morreale, Ph.D.

DENTAL HYGIENE

Denise D. Avrutik, D.HSc., M.S., RDH Associate Professor · Dental Hygiene Bergen Community College davrutik@bergen.edu OR davrutik@msn.com	Michelle Roman, Ed.D., MPH, RDH Program Chair · Dental Hygiene Middlesex College mroman@middlesexcollege.edu
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Maurice B. Hill, Jr., DMD, FAGD, FADC, FICD, FADI (RETIRED) Former Mayor, Township of Toms River mohillusnr@comcast.net	
Jennifer Morelli, M.S.HS, RDH Dental Hygienist Prosthodontic Associates (NYC), PLLC jmorelli115@gmail.com	
Howard Notgarnie, Ed.D., RDH Executive Director New Jersey Dental Hygienists' Association howardrdhedd@gmail.com	

CHAIR: June-Ann Somma, Ed.S., RDH

CO-CHAIR: Daniel Di Cesare, DMD

ACADEMIC ADVISOR: Laura Wills, M.A., LPC

ALUMNI REPRESENTATIVE: Alexis A. Belford, M.S.DH, FADHA

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Denise D. Avrutik, D.HSc., M.S., RDH;

CTE – FACULTY: --

CTE – STUDENT: --

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Howard Notgarnie, Ed.D., RDH

HIGH SCHOOL REPRESENTATIVE: N/A

POSTSECONDARY INSTITUTION REPRESENTATIVE: Kathleen Costanzo, M.Ed., RDH

ENVIRONMENTAL MANAGEMENT

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CHAIR: Lincoln Simmons, M.S.

ACADEMIC ADVISOR: Laura Wills, M.A., LPC

ALUMNI REPRESENTATIVE: N/A

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Philip I. Brilliant

CTE – FACULTY: Brent A. Altimose, Ph.D., CIH, CSP

CTE – STUDENT: Alyssa Antonelli

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Henry Jackson, Ed.D.

HIGH SCHOOL REPRESENTATIVE: Dana Christensen, Ph.D.

POSTSECONDARY INSTITUTION REPRESENTATIVE: Shuting Liu, Ph.D.

HEALTH AND HUMAN PERFORMANCE

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Daniel E. Regeyne, MHA Director of Public Health Ocean County Public Health dregeyne@ochd.org	

CHAIR: Pamela Goldsmith, M.S., ATC, LAT

ACADEMIC ADVISOR: Laura Wills, M.A., LPC

ALUMNI REPRESENTATIVE: N/A

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Allison Caulfield, CSCS, RYT

CTE – FACULTY: Scott Royer, M.A., ATC, LAT

CTE – STUDENT: N/A

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Daniel E. Regeyne, MHA

HIGH SCHOOL REPRESENTATIVE: Mark Haug

POSTSECONDARY INSTITUTION REPRESENTATIVE: Angelo Gingerelli, M.Ed., MBA. CSCS

INTERPRETER TRAINING PROGRAM

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CHAIR: Kathleen Basilotto, M.Ed., CI

ACADEMIC ADVISOR: Victoria Rod, M.S.Ed.

ALUMNI REPRESENTATIVE: Melchior Fernandez, NIC

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Jessica Ansbach, MPH

CTE – FACULTY: Saundra Piscitelli, M.Ed., NIC

CTE – STUDENT: Eliana Mazza

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Jamie Araz Prioli, M.S.

HIGH SCHOOL REPRESENTATIVE: Angelina Graham

POSTSECONDARY INSTITUTION REPRESENTATIVE: N/A

LAW AND PUBLIC SAFETY

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Stuart Martinsen, M.A. Adjunct Instructor Ocean County College smartinsen@ocean.edu	

CHAIR: Patrick Beatty, Ed.D., Ed.S., M.S.

ACADEMIC ADVISOR: Amy Nadybal, M.A.

ALUMNI REPRESENTATIVE: N/A

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Bradley D. Bilheimer, Esq.

CTE – FACULTY: Stephen Agresti, Ph.D., M.S., M.Ed.

CTE – STUDENT: N/A

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: N/A

HIGH SCHOOL REPRESENTATIVE: N/A

POSTSECONDARY INSTITUTION REPRESENTATIVE: Fernando E. Linhares, D.Min, J.D., LL.M, M.A., M.Div

MEDIA, COMMUNICATION, AND DESIGN

Neal Bennett, M.Ed. Video Producer; Editor; Curriculum Specialist Rutgers, the State University of New Jersey video@nealbennett.com	Renate Pustiak, M.S. College Lecturer II · Graphic Arts Ocean County College rpustiak@ocean.edu
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CHAIR: Gary Shaffer, M.D.

ACADEMIC ADVISOR: Victoria Rod, M.S.Ed.

ALUMNI REPRESENTATIVE: Nicholas R. Peterson

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Dorothy Creamer

CTE – FACULTY: Renate Pustiak, M.S.

CTE – STUDENT: Aubrey G. Scarponi

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Darra Stack, MSW, LCSW

HIGH SCHOOL REPRESENTATIVE: Ethan Noble

POSTSECONDARY INSTITUTION REPRESENTATIVE: Neal Bennett, M.Ed.

NURSING

Viergina Bazile-Scott, RN, MSN, BC-LNC College Lecturer · Nursing Ocean County College vbazile-scott@ocean.edu	Danielle Piccione, RN, MSN – CO-CHAIR Assistant Dean · School of Nursing & Health Science Ocean County College dpiccione@ocean.edu
Donna Bonacorso, RN, MSN, NEA-BC Vice-President of Patient Care Services & Chief Nursing Officer · Community Health Center Robert Wood Johnson Barnabas Health (RWJBH) donna.bonacorso@rwjbh.org	Nicole M. Powasnick, RN, MSN Chief Nursing Officer · Behavioral Health Center and Psychiatric Inpatient Service Time Robert Wood Johnson Barnabas Health (RWJBH) nicole.powasnick@rwjbh.org
Stephanie Cron, RN, MSN Assistant Vice-President of Patient Care Services · Community Health Center Robert Wood Johnson Barnabas Health (RWJBH) stephanie.cron@rwjbh.org	Tamila Pupuro, Ph.D., RN, MSN College Lecturer II · Nursing Ocean County College tpupuro@ocean.edu
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Pamela J. Egnatovich, MSN, MBA, RN, CEN Director of Patient Care · Ocean University Medical Center Hackensack Meridian Health (HMH) Pam.Egnatovich@hmn.org	Julie M. Scruggs, RN, MSN, WCC Director of Clinical Instruction · Nursing & Health Science Ocean County College jscruggs@ocean.edu
Kellie Graf, MSN, RN Regional Director · Center for Professional Development, Innovation, and Research Robert Wood Johnson Barnabas Health (RWJBH) kellie.graf@rwjbh.org	Ryan E. Smith, RN, BSN Assistant Nurse Manager · Heart and Vascular Hackensack Meridian Health ryanesmith91@gmail.com
Jennifer Kipp, M.A. Academic Advisor and Coordinator of NJSTARS Ocean County College jkipp@ocean.edu	Timothy Sperling, MBA, MSN, RN, CEN Director of Case Management · Behavioral Health Center and Psychiatric Inpatient Service Time Robert Wood Johnson Barnabas Health (RWJBH) tjrn07@mac.com
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Danielle Pfeffer, RN, MSN College Lecturer II · Nursing Ocean County College dpiccione@ocean.edu	Kristen Waldron, M.A. Guidance Counselor Toms River High School South kwaldron@trschoools.com

Teresa Walsh, Ph.D., MSN, RN-BC – CHAIR Dean · Nursing & Health Science Ocean County College twalsh@ocean.edu	
Joyce A. Wright, Ph.D., RN, MSN, CNE Associate Professor · Nursing New Jersey City University jwright@njcu.edu	

CHAIR: Teresa Walsh, Ph.D., MSN, RN-BC

ACADEMIC ADVISOR: Jennifer Kipp, M.A.

ALUMNI REPRESENTATIVE: Ryan E. Smith, RN, BSN

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Nicole R. Powasnick, RN, MSN

CTE – FACULTY: Sharon Scrofine, DNP, RN, CNE, CEN

CTE – STUDENT(S): TBD¹

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: Timothy Sperling, MSN, MBA, RN, CEN

HIGH SCHOOL REPRESENTATIVE: Kristen Waldron, M.A.

POSTSECONDARY INSTITUTION REPRESENTATIVE: Joyce A. Wright, Ph.D., RN, MSN, CNE

NOTE: *Graduates are eligible to sit for the licensure exam and practice as a Registered Nurse (RN).*

¹ One (1) student registered for **NURS 274** will be selected as the Student Representative for the Fall 2026 and Spring 2027 semesters, respectively.

SOCIAL WORK

Michael Blatt, MSW, LCSW, DRCC (Retired) Ocean County Department of Human Services mblattconsulting@gmail.com	Anaïs Mompont, MSW, LCSW – CHAIR College Lecturer II · Social Work Ocean County College amompont@ocean.edu
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Maureen DeSantis, MSW, LCSW Director of Care Management Ocean Partnership for Children mdesantis@oceanpartnership.org	Loretta Mooney, Ph.D., MSW, LSW Associate Professor · School of Social Work Stockton University loretta.mooney@stockton.edu
Peter M. Hartney, M.A. Adjunct Professor Ocean County College phartney@ocean.edu	Jennie Piwowarczyk, M.A. School Counselor Brick Township High School jpiwowarczyk@brickschools.org
Kamari Jones Student Ocean County College kamari_jones@ocean.edu	Darra Stack, MSW, LCSW Counseling Specialist · Counseling Center Ocean County College dstack@ocean.edu
Sean Kingston, MSW, LCSW, LCADC Program Coordinator Bright Harbor Healthcare skingston@brightharbor.org	Laura Willis, M.A., LPC Director of Transfer Services & Articulation Ocean County College lwillis@ocean.edu
Heather Lignelli, MSW Field Outreach Coordinator Ocean County College hlignelli@ocean.edu	
Lucia McGuire-Petterson Substitute Case Manager Bright Harbor Healthcare (email address)	

ACADEMIC ADVISOR: Laura Willis, M.A., LPC

ALUMNI REPRESENTATIVE: Raven Moore; Lucia McGuire-Petterson; Kamari Jones²

BUSINESS, INDUSTRY, AND/OR LABOR ORGANIZATION: Maureen DeSantis, MSW, LCSW

CTE – FACULTY: Peter Hartney, M.A.

CTE – STUDENT: N/A

DISTRICT REPRESENTATIVE FOR SPECIAL POPULATIONS: N/A

² Kamari Jones is finishing up coursework over the Summer 2026 terms, and will transfer to the University of Texas – Arlington after graduation.

HIGH SCHOOL REPRESENTATIVE: Jennie Piwowarczyk, M.A.

POSTSECONDARY INSTITUTION REPRESENTATIVE: Loretta Mooney, Ph.D., MSW, LSW

EXHIBIT B-2

Ocean County College, Toms River, NJ

PERSONNEL
EMPLOYEES
Educational Reimbursement #3055

POLICY

Ocean County College, offers educational reimbursement to full-time benefit-eligible employees (as defined in Policy# 3002, Full-time Employment) who are in good standing and have successfully completed their probationary period.

Educational reimbursement may be available for all undergraduate, graduate, doctoral tuition or professional certification (excluding fees and/or other expenses) from any regionally accredited institution related to the employee's position. Reimbursements will be made, up to the prevailing Kean University undergraduate, graduate, or doctoral rates for approved credit courses or programs and professional certification programs.

Beginning July 1, 2026, the total amount reimbursed to any employee during the College's fiscal year (July 1 – June 30) shall not exceed the annual IRS limit for tax-exempt educational assistance, as defined under Internal Revenue Code Section 127. For purposes of administration, the IRS calendar year limit will be applied to the College's fiscal year. Employees who had an educational program approved for reimbursement prior to July 1, 2026, are not subject to the IRS limit.

Requests for educational reimbursement must be submitted in accordance with the attached procedures. Reimbursement may not exceed the actual cost or total paid and may not include scholarships, financial aid, or grants the employee has received. Reimbursements must be submitted within ninety-days of course completion.

Employees who apply to receive educational reimbursement agree to the terms of this policy. Employees who submitted a completed Application for Degree or Certification Educational Reimbursement prior to the policy revision date of {DATE}, and who received all required approvals under the version of Policy #3055 then in effect, shall be grandfathered under the reimbursement terms of the policy, excluding the repayment provisions below, in place at the time of their approval.

~~The College, in its sole discretion, may provide educational reimbursement to full-time employees (as defined in Policy #3002, Full-Time Employment) who are in good standing, which is defined as not being in any stage of a Corrective Action or Performance Improvement Plan. Newly-hired full time employees are eligible for this benefit following the successful completion of their probationary period.~~

~~Tuition reimbursement for undergraduate or graduate courses may be provided for courses taken at any regionally accredited institution. Fees and other expenses related to courses are not eligible for reimbursement. The employee may be reimbursed for a maximum of twelve (12) credits each academic year (September through August). Employees enrolled in doctoral programs may be eligible for reimbursement beyond twelve (12) credits in an academic year, if formal reports of ongoing progress and associated billing documents can be obtained from the institution. The final reimbursement for a completed doctoral program will be processed following proof of a successful dissertation defense. Reimbursement is made at the institution's per credit rate, not to exceed the prevailing Kean University per credit rate.~~

~~Reimbursement for non-credit educational courses or programs that result in an earned certificate or recognized professional designation related to an employee's position at the College may also be provided. The employee may be eligible for reimbursement for a maximum equivalent of six (6)~~

Ocean County College, Toms River, NJ

PERSONNEL
EMPLOYEES
Educational Reimbursement #3055

~~credits each fiscal year (July through June) at the prevailing Kean University undergraduate per credit rate.~~

~~The employee/student must disclose any grants, financial aid, scholarship and/or other discounts received. Reimbursement will be based on the employee/student's actual cost and reimbursement shall not exceed the amount paid.~~

The College reserves the right to decline a reimbursement request in the event an employee has given notice of their intention to retire or resign or has resigned or retired prior to reimbursement. Reimbursement may be declined if the employee has been or will be terminated for cause or be given a non-renewal notice prior to reimbursement. No reimbursement will be provided to any employee after separation from the College.

Employees who receive tuition reimbursement must remain actively employed with the College for at least twelve (12) months following completion of the course or degree program. Employees who voluntarily resign or are terminated for cause before satisfying this retention period will be required to repay the tuition reimbursement received within the last twelve (12) months of employment in accordance with the attached procedures. Repayment requirements do not apply to employees who separate due to retirement, reduction in force or contract non-renewal. Repayment is not required for any tuition reimbursement that was funded through grant funds received by the College.

In instances where the specifics of this policy are at variance with the terms and conditions of a collective bargaining agreement, the terms and conditions of such relevant agreement shall take precedence.

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