



BOARD OF TRUSTEES

RETREAT AGENDA

**OCTOBER 15, 2026
12:30 P.M.**

- I. **CALL TO ORDER**
- II. **ANNOUNCEMENT OF PUBLIC MEETING**
- III. **ROLL CALL**
- IV. **PUBLIC COMMENTS**
- V. **COMMITTEES**
 - A. **Finance Committee (Mr. Frank Dupignac, Chairperson)**
(Ms. Sara Winchester, Executive Vice President of Finance And Administration)
 1. **Recommend approval of business/finance actions as presented (Exhibit A)** **Bd. Action**
 - B. **Personnel Committee (Dr. Theresa Kubiel, Chairperson)**
(Ms. Sara Winchester, Executive Vice President of Finance and Administration)
 1. **Recommend approval of personnel actions as presented** **Bd. Action**

VI. **MISCELLANEOUS**

- A. **Recommend adoption of a resolution authorizing and approving the termination of Ocean County College's participation in the Medical Plan and Prescription Drug Plan of the School Employees' Health Benefits Program (SEHBP), for all active employees, and facilitate participation in the County Health Fund, in accordance with applicable State requirements, laws, regulations, and collective bargaining obligations, effective January 1, 2027.** **Bd. Action**

VII. **DISCUSSION ITEM**

- A. **Strategic Plan Year 1 Program Update**
Dr. Alexa Beshara-Blauth, Assistant Vice President of Strategic Initiatives
Ms. Lisa Daly, Associate Director of Institutional Effectiveness

Goal Leaders:

Dr. Yessika Garcia-Guzman, Assistant Vice President, Student Services and Financial Aid

Dr. Vandana Saini, Dean of STEM

Dr. Aslihan Cakmak, Dean of Workforce

Mr. James Marshall, Executive Director of Curriculum

Ms. Christina Matuszewski, Assistant Director of Benefits Administration

Mr. Ryan Ward, Director of Capital Projects

Ms. Madison Caldwell, Coordinator of Early College

Mr. Timothy Landers, Interim Dean of Business and Social Science

Ms. Sara Winchester, Executive Vice President of Finance and Administration

VIII. **NEXT MEETING OF THE BOARD OF TRUSTEES**

CONVERSATION WITH THE TRUSTEES

THURSDAY, OCTOBER 22, 2026

12:00 noon

STUDENT CENTER AND VIA WEBEX

and

ANNUAL REORGANIZATION AND REGULAR PUBLIC MEETINGS

THURSDAY, NOVEMBER 5, 2026

3:30 P.M.

OCEAN COUNTY COLLEGE CONFERENCE CENTER AND VIA WEBEX

IX. **PUBLIC COMMENTS**

X. **ADJOURNMENT**

This agenda includes all items that are known at this time.

**OCEAN COUNTY COLLEGE
RESOLUTION**

**Resolution Setting forth Reasons for College's Termination of Participation in the
School Employees' Health Benefits Program (SEHBP)**

- WHEREAS,** Ocean County College participates in the School Employees' Health Benefits Program ("SEHBP") to provide health insurance coverage for eligible employees; and
- WHEREAS,** the SEHBP has experienced substantial and recurring cost increases that continue to impact the College's financial sustainability; and
- WHEREAS,** the School Employees' Health Benefits Program Commission approved a thirty-four percent (34%) premium increase effective January 1, 2027, resulting in an estimated additional cost to the College of more than \$3 million annually; and
- WHEREAS,** in addition to rising costs, the long-term stability of the SEHBP has become increasingly uncertain; and
- WHEREAS,** in a communication dated September 18, 2026, the New Jersey Division of Pensions & Benefits advised participating employers that, if the SEHBP Commission failed to approve premium rates for 2027, the SEHBP would no longer be available as a health benefits option beginning January 1, 2027; and
- WHEREAS,** although the 2027 premium rates were ultimately approved, the uncertainty surrounding the continued availability of the program reinforces the need for the College to pursue a more stable and sustainable healthcare solution; and
- WHEREAS,** with the support of the Board of Trustees, the College has been working collaboratively with Ocean County and its benefits consultant, Connor Strong & Buckelew, to evaluate participation in a newly formed County Health Fund; and
- WHEREAS,** the proposed health plan administered by AmeriHealth Administrators (AHA) is designed to closely mirror the healthcare coverage currently provided through the SEHBP while offering greater long-term stability, predictability of costs, and minimized disruptions for employees and their families; and
- WHEREAS,** the proposed health plans will fulfill the College's obligation to provide healthcare coverage that is equal to or better than the coverage currently available through the SEHBP; and
- WHEREAS,** Ocean County College, Employer Location Number 144100, hereby resolves to terminate its participation in the Medical Plan and Prescription Drug Plan of the School Employees' Health Benefits Program (SEHBP), thereby canceling coverage provided through the SEHBP for all active employees, in accordance with applicable State requirements; and
- WHEREAS,** Ocean County College agrees to abide by all terms and conditions applicable to the School Employees' Health Benefits Program regarding termination of participation;
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Ocean County College hereby authorizes and approves the termination of its participation in the School Employees' Health Benefits Program (SEHBP); and
- BE IT FURTHER RESOLVED** that the administration is authorized to take all actions necessary to effectuate the College's withdrawal from the SEHBP and facilitate participation in the County Health Fund, in accordance with applicable laws, regulations, and collective bargaining obligations, effective January 1, 2027.

October 15, 2026

DiAnne C. Gove, Secretary



State Health Benefits Program (SHBP) & School Employees' Health Benefits Program (SEHBP)

RESOLUTION: Terminate Participation in SHBP/SEHBP

To be completed by the employing agency's Certifying Officer.

A resolution to terminate all participation under the SHBP and SEHBP (including prescription drug plan and/or dental plan coverage).

BE IT RESOLVED:

1. The Ocean County College 1444-00 1444-70
Corporate Name of Employer SHBP/SEHBP Employer Location Number
 hereby resolves to terminate its participation in the Program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the SHBP and/or SEHBP (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.
2. We shall notify all active employees of the date of their termination of coverage under the Program.
3. We understand that the New Jersey Division of Pensions & Benefits (NJDPB) will notify retired employees of the cancellation of their coverage.
4. We understand that all COBRA participants will be notified by the NJDPB and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
5. We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the:

Ocean County CollegeCorporate Name of Employer732-255-0400Phone NumberCollege DriveStreet AddressToms RiverCityNJState08754-2001Zip CodeSara WinchesterPrint NameExec. VP Finance & AdminOfficial Titleswinchester@ocean.eduEmail AddressSignatureDate22-1757756Number of EmployeesEmployer's State Employer Identification Number (EIN)

Please complete page 2 of this form.



State Health Benefits Program (SHBP) & School Employees' Health Benefits Program (SEHBP)
RESOLUTION: Terminate Participation in SHBP/SEHBP

Please complete and comply with the following:

Type of funding method with the new contract:

☐ Conventionally insured _____

☐ Minimum premium _____

☒ Administrative Services Only (ASO) _____

☐ Other (please list) _____

☒ New Health Carrier AmeriHealth Administrators

☒ New Prescription Drug Carrier Express Scripts

☐ New Dental Plan Carrier N/A

☒ Reason for termination from the SHBP/SEHBP Cost

In accordance with N.J.S.A. 18A:16-21 and 40A:10-25, you must file a copy of your new contract with the State Health Benefits Commission or School Employees' Health Benefits Commission. Please submit a copy of the new contract with this completed resolution.

Mail Completed Resolution to:

**New Jersey Division of Pensions & Benefits
 Health Benefits Bureau
 P.O. Box 299
 Trenton, NJ 08625-0299**

Or Email:

**Your Designated NJDPB Health Benefits Group Email Box found on the
 Resources & Support page in your Benefitsolver Administrator account.**